January 10, 2022

HAPPY COOSE 2023 JANUARY NEWSLETTER

Message from Corporate:

Happy New Year - this New Year I wish each valued employee success, dedication, hard work, and a strong commitment to safety. 2023 is going to be an exciting year for Seven Lakes / SLS Metalworks we have some new and upcoming changes and opportunities within both organizations that will better support our growing needs.

Let's say see you later, 2022! It was a pretty good year for us considering coming out of the pandemic and all the challenges it brought with it. Some of my favorite 2022 highlights were, seeing our overall safety performance improve, addition of new employees to help strengthen our team, new work opportunities that have proven to strengthen our organization, opportunities to better support our communities we live in across all our Nations, and leadership/cultural awareness training.

I ask all of us at Seven Lakes/SLS Metalworks to continue to watch out for each other and look to protect one another as we know there is still some up and coming challenges facing mental health and at no time should anybody not feel comfortable speaking up and ask for support, speaking up is not a sign of weakness. Please remember, "If You See Something, Say Something"

All the best to every one of you in 2023!

PS. A wise person once told me that a bad attitude is like a flat tire, you can't go anywhere until you change it.

Masi cho, Hiy Hiy, Thank you

John Darr President/CEO Seven Lakes Oilfield Services and SLS Metalworks & Fabricating

LEADERSHIP MOMENT

Never forget who helped you out while everyone else was making excuses.

Important Dates: Jan 1, 2023: New Years Day

> Jan 4, 2023: Ribbon Skirt Day

<u>New Business</u> <u>Updates:</u>

Lynco Energy
 Services - New
 Insulation Project
 in Edmonton

Active Employee Statistics

468 Total Employees

63% Indigenous 37% Non-Indigenous



Throughout 2022, many 7L and SLS employees completed Indigenous cultural awareness & leadership essentials training. We would like to recognize and thank everyone who took part in this training.





Congratulations to Owen Pahtayken



on 17 years of service with 7Lakes. On behalf of the Seven Lakes team, thank you and congratulations on your work anniversary!

Congratulations to **Derrick Dustyhorn**



on receiving the Blair Halfe Safety Award. Derrick was given this award for his strong leadership, great attendance, commitment to safety and more. Congrats Derrick!

<u>Employment</u> <u>Opportunities</u>

- Site Administrator Wolf Midstream -Mariana Lake - 15/6 shift, camp mandatory
- Roustabout Labours
- Labourers CNRL 7/7 shift
- Class 1 Driver 7/7 shift

Email resume and safety tickets to <u>hr@7lakes.ca</u>

Congratulations to the following employees celebrating 5 years of employment with Seven Lakes:

Andy Blackman Brooks Buffalo Ryan Cardinal Terrence Cardinal Elliot Jackson Keith Rose

Josh Stafford Jason Standinghorn David Twin Matthew Whiskeyjack Norman Youngchief

Thank you for your continued hard work and dedication to the Seven Lakes Team!

Congratulations to our Seven Lakes Employees of the Month:



Chris Fesiuk

Waylon Houle (not pictured)



Margaret Ash



Greg Favel

Austin Foss



Dennis Placencia (not pictured)



WHAT'S HAPPENING This month at sls

Happy New Year to everyone from SLS Metalworks Management Team! We look forward to a very busy year supporting our major clients Graham, Cenovus & Trainor (JJ Parr) in the Cold Lake area!

<u> Division Highlights:</u>

- Cenovus Award projects MOC

 -16499 & MOC- 18278 for required pipe & structural fabrication including coatings.
- JJ PAR, Cold Lake Base award of Structural fabrication & coating for Arena Areas with continuous field support required.

SLS is currently working 355 days injury free in our Cold Lake shop and 1310 days injury free in Bonnyville, all while maintaining a 0% TRIF in 2022 overall!

<u>SLS Employee</u> <u>Shout Out:</u>

Shawn Lucas Matthew Dinter - 5 years of service award





Employment Opportunities:

- Journeyperson B Pressure Welder
- Journeyperson/Apprentice Fitter
- Journeyperson Field Welder
- QA/QC Level 1

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